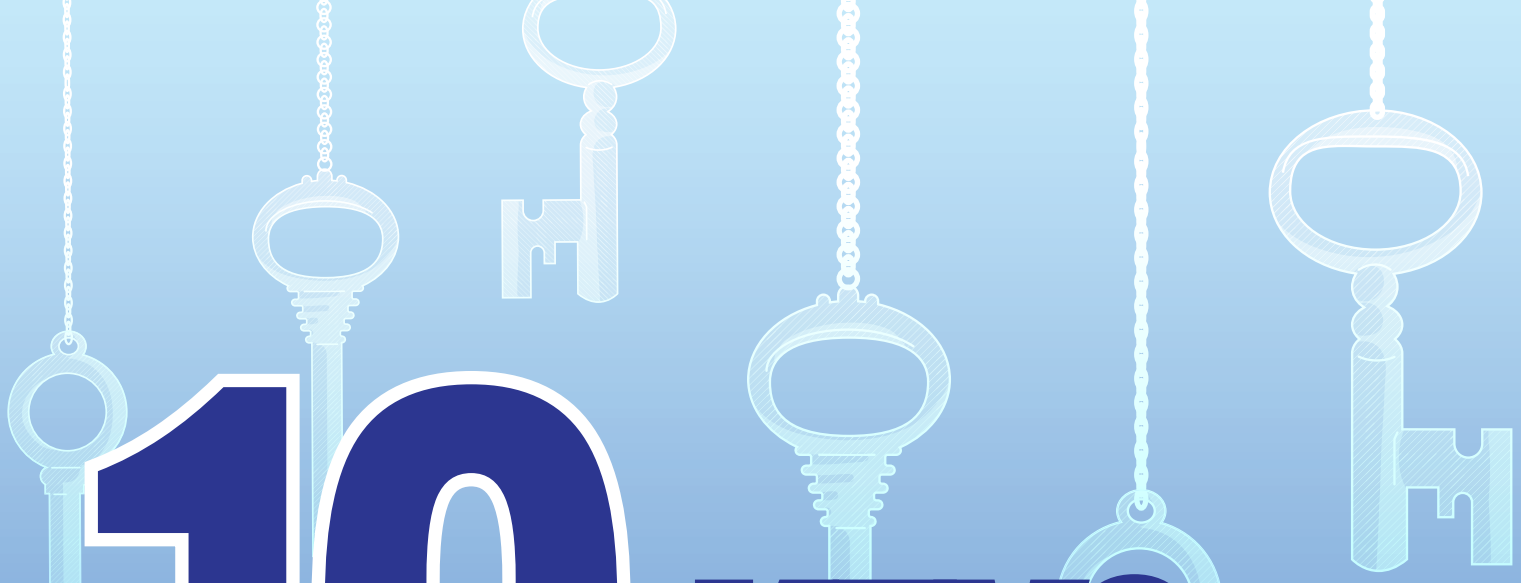


10 KEYS to Winning WORSHIP Services

by Jason Hatley

LEADER'S GUIDE

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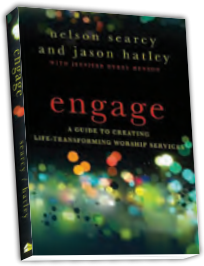
Meet JASON HATLEY

Jason is Lead Pastor of The Journey Church in Boca Raton, FL and the Executive Pastor of Worship Arts at The Journey Church. In 2002, Jason Hatley helped launch The Journey Church in New York City, directing the programming of their worship services. He served as the Pastor of Worship Arts and built from scratch The Journey's worship arts team, a group of over 200 artists and technicians who develop and implement the creative and technical elements at weekly Sunday services. The Journey has been recognized as one of Outreach Magazine's fastest growing and most creative churches.

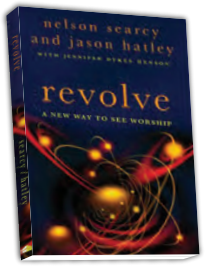
Jason has been a worship leader since 1996. He invests in Worship Pastors around the country through interactive coaching networks and worship planning resources. He has been a featured break-out speaker at the National Worship Leader Conference, Willow Creek Arts Conference, The Purpose Drive Worship Conference, Worship Leader Magazine webinars, as well as seminars around the country. He has a B.M. in Sacred Music Performance from Appalachian State University.

Jason is the author of *Engage: A Guide to Creating Life-Transforming Worship Services* and *Revolve: A New Way to See Worship* as well as over a dozen worship leader personal and ministry growth resources. He and his family currently live in Boca Raton, FL.

BOOKS by Jason Hatley:



Engage:
A Guide To Creating Life-Transforming Worship Services



Revolve:
A New Way To See Worship

COACHING NETWORKS with Jason Hatley:

RENEGADE WORSHIP PASTORS NETWORK
with JASON HATLEY

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WORSHIP LEADER COACHING NETWORK
with JASON HATLEY

Worship Leader Coaching Network

This network is focused on Overcoming the Seven Challenges of a Worship Leader that Jason has identified and taught to thousands of churches – through books, resources and live events – and is provided in such a way that you can participate (and re-watch) at any time.
www.WorshipLeaderInsights.com/Coaching



MY GOALS FOR THIS SEMINAR:

THE SEVEN CHALLENGES OF THE WORSHIP PASTOR



WHY SHOULD WE HAVE "WINNING WORSHIP SERVICES"?

- Worship is a **Battle**.

"At the very moment they began to sing and give praise, the Lord caused the armies of Ammon, Moab, and Mount Seir to start fighting among themselves."
- 2 Chronicles 20-22

"For we are not fighting against flesh-and-blood enemies, but against evil rulers and authorities of the unseen world, against mighty powers in this dark world, and against evil spirits in the heavenly places."
- Ephesians 6:12

- Worship is a **Witness**.

"When they heard this sound, a crowd came together…"
- Acts 2:6

- Worship is a **Trust**.

"Dear brothers and sisters, not many of you should become teachers in the church, for we who teach will be judged more strictly."
- James 3:1

"When someone has been given much, much will be required in return; and when someone has been entrusted with much, even more will be required."
- Luke 12:48

THREE PILLARS OF WINNING WORSHIP SERVICES:

1. Planning – how we creatively plan worship services in our church.

2. Implementation – how the worship service plan is executed

3. Evaluation – how the worship planning team assesses the overall excellence of the worship service



FOUNDATIONS OF WORSHIP PLANNING

Five Fundamentals of Worship Planning

1. Planning requires **discipline**.

"Good planning and hard work lead to prosperity,
but hasty shortcuts lead to poverty."
- Proverbs 21:5

If it were easy, _____ .

"Discipline is not the problem. Motivation is!
If you have the motivation, discipline is no problem.
If you lack motivation, discipline is always a problem."
- Bobb Biehl

"Discipline is the bridge between goals and accomplishments."
- Jim Rohn

2. Planning requires **cooperation**.

"Plans go wrong for lack of advice; many counselors bring success."
- Proverbs 15:22

3. Planning produces **possibilities**.

"My child, don't lose sight of good planning and insight.
Hang on to them, for they fill you with life and
bring you honor and respect."
- Proverbs 3:21-22

4. Planning pays off in **implementation**.

"[Good plans] keep you safe on your way
and keep your feet from stumbling."
- Proverbs 3:23

***KEY IDEA**:
Every minute spent in planning will save you 10 minutes in implementation.

5. Planning engages God's **power**.

"The horse is made ready for the day of battle,
but victory rests with the Lord."
- Proverbs 21:31

Four Imperatives for Planning Winning Worship Services

1. **Prayer**

"Commit your work to the Lord, and then your plans will succeed."
- Proverbs 16:3

2. People

"Everything in the world we want to do or get done,
we must do with and through people."
- Earl Nightingale

3. **Parameters**

The message drives the day.

4. **Process**

- Inspire creative input from multiple people,
- Gather those ideas in a structured meeting,
- Filter those ideas to select the best of the best,
- Assign implementation to a person or a team
- Check-in on progress along the way
- Debrief the element after the service

10 KEYS TO WINNING WORSHIP SERVICES

1. Develop a clearly defined **Worship Order.**

   3 Types of Worship Orders:

   - **Simple**

     Key*: Control of the first half of the service is with the Worship Leader, while the Teaching Pastor controls the second half of the service.*

   - **Split**

     Key*: Control of the service begins with the Worship Leader, shifts to the Teaching Pastor, back to the Worship Leader, and finally rests with the Teaching Pastor.*

   - **Salsa**

     Key: *Controls rotates throughout the service.*

   - Elements include:
     - Important communication points
     - Confirmed volunteers
     - Start and End times for sound checks and service
     - Individual times and notes for each element
     - Time for focus, prayer and a practice run

2. Communicate with key team members **before Sunday**.

   - Communication includes specific notes for:
     - Pastor
     - Music team before rehearsal
     - Sound engineer
     - Stage Manager
     - Technical Director
     - Key volunteers

3. See and approve **every element** of the Worship Order.

    - The Worship Leader is the **Protector of the Stage**.

4. Create your **Sunday plan**.

    - Roles / Leaders
    - Transitions
    - Transformational moments
    - Conversations
    - Meetings
    - Checklists

5. Obey the **Thursday midnight rule**.

    - Create deadlines during the week to ensure success.
        - Worship Order Finalized – Monday, 5pm
        - Videos and clips prepared – Wednesday, Noon
        - Proof ProPresenter – Wednesday, 3pm
        - Worship Orders Printed – Thursday, 5pm
        - All materials in load-out pile – Thursday, 5pm

6. Develop systems to ensure timely **set-up and soundcheck**.

    - Set-up procedures.
    - Role assignments for volunteers.
    - Stick to your soundcheck time-line.
    - Give the pastor soundcheck its due.

7. Prepare a **Focus Time**.

    - A fun 5-10-minute meeting to bring your entire team together before service start.

    - Benefits:

        - Communicate values

        - Time for team to catch its breath and get ready for the service.

        - Celebration – welcome new team members, congrats on set-up, etc.

8. Practice important transitions by implementing a **Cue-to-Cue**.

    - Most mistakes during a service happen in transitions
    - Most mistakes can be avoided with a rehearsal

9. **Start and end** your services on time.

   - Don't wait until the sanctuary is full.
   - Keep track of time for each individual element to see where you are gaining and losing time.
   - Don't hold the congregation captive at the end of a service.
   - Make adjustments for the next service as needed.

10. Debrief after **every service**.

   - Right – Wrong – Missing – Confusing
   - Multiple Services and a Single Service
   - Establish Debrief Meetings for:
     - Music Team – immediately following worship set
     - Pastor, TD, Engineer, Stage Manager – 15 minutes before next service begins
     - Celebrate as well as evaluate

Sunday Debrief Sample:

RIGHT:	**WRONG**:
• New seating • Stage extension • Video testimony • Video teaching • Balcony cam • Placement of coffee and donuts • Lighting on painting • Good debrief session after first service • Fill-ins stayed up longer on power point • Lighting on stage extension • Dance • Stan- new sound guy • Worship order flow • Set ups for transitions- video testimony, etc	• AWL too loud and too early reading the verse at 10am service- JH and JC • Camera angle- floor cam too far right • Jason's guitar not working at 11:30 am- JH • ASMs moving too slowly on and off stage- JH • ASMs not wearing black - JH • Pastor over 5 minutes in every service • Seating not right at 7pm- SW • House lights up to slow after the rollin in am- JC • Sound between services- too loud- take it down a notch- JC • Bass Head fell off- RF/JH
MISSING:	**CONFUSING**:
• No music after 7:00 pm- JC • No "pastors at back announcement" at 10am- CB • Pastor pack "missing" but really at the SM table- JH- list of responsibilities for SMs and ASMs • Memory verse cards- JHK • Everyone on-stage at 9am focus time meeting- JH	• Offering at 10am- SW and CB • SM didn't meet ASM until way into the service- JH • AWL- turn and have a seat- JH • Clapping on stage— • First set—too new? Violation of sing simple songs? Not familiar enough? • Production area for Sunday- communication issue

"Therefore, I urge you, brothers, in view of God's mercy, to offer your bodies as living sacrifices, holy and pleasing to God – this is your spiritual act of worship. Do not conform any longer to the pattern of this world, but be transformed by the renewing of your mind. Then you will be able to test and approve what God's will is-his good, pleasing and perfect will."

- Romans 12:1-2

NOTES:

APPENDIX 1:

Simple Worship Order

Message Series: Se7en

March 15, 2015

Today's Message: Surviving the Deadly Sin of Sloth

Sound Check	
6:30am	Set-up Begins
7:20am	Band Sound Check
8:10am	Leader's Stand-up Meeting
8:15am	Pastors Sound Check
8:30am	Focus Time / Cue to Cue

03/15 09:30am	03/15 11:00am	Length in mins		Notes
0 || Pre-service				
09:13am	10:43am	**15:00**	**Walk-in Music**	**Prod - Lights:** Pre-service Cue **Prod - Pro:** Send Walk-in music from Pro
09:28am	10:58am	**2:00**	**Pre-service: Easter countdown**	**Prod - Pro:** Play video
1 || Music Team (14)				
09:30am	11:00am	**5:00**	**Salvation Is Here** [B]	**.Vocals:** Christopher leading
09:35am	11:05am	**4:00**	**Search My Heart** [C]	**.Vocals:** Christopher leading
09:39am	11:09am	**5:00**	**I Will Follow** [A] Christopher does Welcome / Greet. Seats the audience.	**.Vocals:** Christopher leading **Prod - Pro:** Series title screen at end of song **Stage:** Standby Matt
2 || Welcome / Connection Card / Prayer (4)				
09:44am	11:14am	**4:00**	**Welcome / Connection Card / Prayer** Dr. Matt Easter	**Prod - Lights:** Teaching cue
3 || Music Team (4)				
09:48am	11:18am	**4:00**	**Alive** [D] Christopher seats the audience.	**.Vocals:** Christopher leading **Prod - Lights:** Music cue **Stage:** Standby Jason
4 || Video Roll-in				
09:52am	11:22am	**1:00**	**Video Roll-in**	**Prod - Lights:** Video cue **Prod - Pro:** Play Roll-in video **Stage:** Table and stool enter SL.
5 || Message (35)				
09:53am	11:23am	**35:00**	**Message, Part 1** Jason Hatley	**Prod - Lights:** Teaching cue
10:28am	11:58am	**0:00**	**Video: Office Space - Motivation (2:30)**	**Prod - Lights:** Video cue **Prod - Pro:** Play video
10:28am	11:58am	**0:00**	**Message, Part 2**	**Prod - Lights:** Teaching cue
6 || Next Steps / Offering (3)				
10:28am	11:58am	**3:00**	**Next Steps / Offering** Dr. Matt Easter	**Prod - Lights:** Teaching cue
7 || Post-service				
10:31am	12:01pm	**10:00**	**Walk-out Music**	**Prod - Audio:** Mute laptop. When host says, "Let's stand", bring up walk-out music **Prod - Lights:** Pre-service Cue **Prod - Pro:** Play Walk-out music from Pro
10:31am	**12:01pm**	**61**		

APPENDIX 2:

Split Worship Order

Message Series: KickStart

Today's Message: One Step: The Power of Next Steps

February 1, 2015

Sound Check	
6:30am	Set-up Begins
7:20am	Band Sound Check
8:10am	Leader's Stand-up Meeting
8:15am	Pastors Sound Check
8:30am	Focus Time / Cue to Cue

02/01 09:30am	02/01 11:00am	Length in mins		Notes
0 || Pre-service				
09:13am	10:43am	15:00	Walk-in Music	**Prod - Lights:** Pre-service Cue **Prod - Pro:** Send Walk-in music from Pro **Stage:** Get start cue from Jason. Cue FOH to give start.
09:28am	10:58am	2:00	Pre-service video: Man on the Street - Seven Deadly Sins	
1 || Music Team (12)				
09:30am	11:00am	4:00	Awesome is The Lord Most High [G]	**.Vocals:** Jason leading **Prod - Lights:** Music cue **Prod - Pro:** Show Jason's title slide. Fade walk-in music.
09:34am	11:04am	4:00	Sing and Shout [A]	**.Band:** Jason and team leading
09:38am	11:08am	4:00	I Will Follow [A] Jason does Welcome / Greet. Seats the audience.	**.Vocals:** Shawn leading **Prod - Pro:** Series title screen at end of song **Stage:** Standby Matt
2 || Welcome / Connection Card / Prayer (4)				
09:42am	11:12am	4:00	Welcome / Connection Card / Prayer Dr. Matt Easter	**Prod - Lights:** Teaching cue
3 || Music Team (3)				
09:46am	11:16am	3:00	Everyday [D] Jason seats the audience.	**.Vocals:** Jason leading **Prod - Lights:** Music cue
4 || Video Roll-in				
09:49am	11:19am	1:00	Video Roll-in	**Prod - Lights:** Video cue **Prod - Pro:** Play Roll-in video **Stage:** Table and stool enter SL
5 || Message (40)				
09:50am	11:20am	35:00	Message, Part 1 Nelson Searcy	**Prod - Lights:** Teaching cue
10:25am	11:55am	5:00	At The Cross (Love Ran Red) [G] Communion during song	**.Vocals:** Jason leading **Prod - Lights:** Communion cue
10:30am	12:00pm	0:00	Message, Part 2	**Prod - Lights:** Teaching cue
6 || Next Steps / Offering (3)				
10:30am	12:00pm	3:00	Next Steps / Offering Dr. Matt Easter	**Prod - Lights:** Teaching cue
7 || Post-service				
10:33am	12:03pm	10:00	Walk-out Music	**Prod - Audio:** Mute laptop. When host says, "Let's stand", bring up walk-out music **Prod - Lights:** Pre-service Cue **Prod - Pro:** Play Walk-out music from Pro

APPENDIX 3:

Salsa Worship Order

Message Series: UPSIDE DOWN CHRISTMAS: Rediscovering the Wonder of the Season

December 21, 2014

Today's Message: Upside Down Worship

Sound Check	
6:30am	Set-up Begins
7:20am	Band Sound Check
8:10am	Leader's Stand-up Meeting
8:15am	Pastors Sound Check
8:30am	Focus Time / Cue to Cue

12/21 09:30am	12/21 11:00am	Length in mins		Notes
0 || Pre-service				
09:13am	10:43am	**15:00**	**Walk-in Music** Don McNamara on piano	**Prod - Lights:** Teaching cue
09:28am	10:58am	**2:00**	**Pre-service Video: Charlie Brown Luke 2 reading**	**Prod - Audio:** Fade keyboard in the house for start of video **Prod - Lights:** Pre-service cue **Prod - Pro:** Play video
1 || Music Team (11)				
09:30am	11:00am	**4:00**	**Joy To The World (Unspeakable Joy)** [C]	**.Vocals:** Jason and Shawn leading **Prod - Lights:** Music cue
09:34am	11:04am	**2:00**	**Set-up Communion** Dr. Matt Easter	**Prod - Lights:** Teaching cue
09:36am	11:06am	**5:00**	**O Holy Night** [C] Jason does Welcome / Greet. Seats the audience.	**.Vocals:** Jason leading **Prod - Lights:** Teaching cue **Stage:** Standby Matt
2 || Welcome / Connection Card / Prayer (4)				
09:41am	11:11am	**4:00**	**Prayer / Welcome / Connection Card** Matt Easter	**Prod - Lights:** Teaching cue
3 || Music Team (3)				
09:45am	11:15am	**3:00**	**Angels We Have Heard on High** [G] Jason seats the audience.	**.Vocals:** Jason and Shawn leading **Prod - Lights:** Music cue **Stage:** Standby Nelson
4 || Video Roll-in				
09:48am	11:18am	**1:00**	**Video Roll-in**	**Prod - Lights:** Video cue **Prod - Pro:** Play Roll-in video **Stage:** Table and stool enter
5 || Message (43)				
09:49am	11:19am	**33:00**	**Message, Part 1** Nelson Searcy	**Prod - Lights:** Teaching cue
10:22am	11:52am	**0:00**	**Luke 2 Reading** Taylor Stone	**Prod - Audio:** HH4 on a mic stand
10:22am	11:52am	**0:00**	**Message, Part 2**	
10:22am	11:52am	**5:00**	**Christmas Medley** [Eb-Bb] Away in a Manger - Eb The First Noel - Bb Silent Night - Bb	**Prod - Lights:** Music cue **Stage:** Table and stool move upstage toward screen.

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10:27am	11:57am	**5:00**	**Hark the Herald/King of Heaven** [F]	
10:32am	12:02pm	**0:00**	**Message, Part 3**	**Prod - Lights:** Teaching cue **Stage:** Table and stool moved back into place.
10:32am	12:02pm	**0:00**	**Video: The Angel visits Joseph**	**Prod - Lights:** Video cue **Prod - Pro:** Play video
10:32am	12:02pm	**0:00**	**Message, Part 4**	**Prod - Lights:** Teaching cue
6 || Next Steps / Offering (3)				
10:32am	12:02pm	**3:00**	**Next Steps / Offering** Matt Easter	**Prod - Lights:** Teaching cue
7 || Post-service				
10:35am	12:05pm	**2:00**	**We Wish You A Merry Christmas** [G] Band plays as people exit.	**Prod - Lights:** Teaching cue
10:37am	12:07pm	**10:00**	**Walk-out Music**	**Prod - Audio:** Mute laptop. After band finishes song bring up walk-out music **Prod - Pro:** Play Walk-out music from Pro
10:35am	**12:05pm**	**65**		

APPENDIX 4:

Sunday Morning Set-up Assignments:

Worship Leader:

- Help unload the truck
- Set up personal rig, tracks and direct overall set-up of the stage

Guitarists:

- Help unload the truck
- Pull power to playing area from any of the power cords, or run a power cord to your area if necessary
- Set-up your amp and rig
- Mic your amp with an SM57, mic stand, and mic cable run to the closest snake

Bassists:

- Help unload the truck
- Run 3 pronged extension cords to the 3 areas of the stage
    - Between Center Stage and SR riser
    - Between Center Stage and SL riser, and plug a plug strip into this cord
    - To the front of the stage and across to center where DS monitors are
- Set up your bass rig
- Assist drummer with micing drums

Keyboards:

- Help unload truck
- Set-up keyboards
    - Run stereo into 2 direct boxes and into subsnake.

Drums:

- Help unload the truck
- Lay carpet on riser
- Set-up and mic drums, running cables to the correct channels on the subsnake

Vocal Team:

- Help unload the truck
- Run Avioms for vocal team and band
- Replace batteries in mics and wireless packs

APPENDIX 5
Stage Manager Checklist

THE JOURNEY STAGE MANAGERS CHECKLIST
Step-by-Step Instructions for Journey Worship Services

MORNING SET-UP

1. Arrive by 6:30am and help unload the equipment truck.
2. Set up the stage managers table (hook up lamp, get gaff tape from red case)
3. Get the mics out of the mic box and change batteries for the mics we are using that day, usually HH 1-4, the 2 teaching pastor's lav pak (Nelson -1, Matt -2) and Jason's wireless guitar and in-ear monitor packs. If we have Lysol, disinfect them.
4. Set up the stage clocks (run the XLRs to connect the master and slave). Place stage clock (Master) front center stage leaned against the right angle black wooden stand. Small clock (slave) lies flat on the SM table.
5. Plug up LED lights into "quad box" extension cable, and then plug extension cable into outlet along the wall.
6. Use the Yellow Cable Covers and Gaff tape to cover the major walkway where into the backstage area.
7. Have the table and chair in place ready by the stage table to move for transitions.
8. Get the worship orders from Jason and be ready to hand them out to the Worship Arts Team before focus time and cue-to-cue.
9. Call out time as people are setting up to let them know how much time is left before soundcheck: 15 minutes to sound check, 5 minutes to sound check, etc.
10. Round up the vocal team right before they go on for sound check, and make sure they have their microphones.
11. Walk through the transitions with your Assistant Stage Manager.
12. Have the Assistant Stage Manager gather about 10 program notes and pens and place backstage area for all service personnel.

SOUND CHECK:

1. Meet with Jason, the audio engineer, ProPresenter operator and Technical Director at 8:10am for a quick check-in meeting before Pastor Check at 8:15am.
2. If needed, send an Assistant Stage Manager to get pastors a few minutes before their sound check.
3. Prior to pastor sound check, place teaching table onstage and spike it. The spike mark is a lower case 'n', top and 2 sides where the table leg with the white tape matches up.
4. Be available the whole time right there to assist Jason in any way during Pastor Soundcheck. Have one of your stage team members do the running for you.
5. Focus time – following Pastor sound check, gather everyone who is serving with the Worship Arts Team to come out on the stage for cue-to-cue. Pass out worship orders if you have not already done so.

CUE-TO-CUE:

During Cue-to-Cue we will run all stage transitions just as if it's the normal service. This allows us to rehearsal all transitions and make sure that we all know what we're doing at key times during the service. Jason will lead this part. Be prepared to:

1. Run all stage transitions, and have all stage team members ready to assist. This will include pastor's table transition and any drama, dance, etc. transitions.
2. Remember to be prompt in leading your team. Transitions should happen quickly and quietly to help ensure all elements of the service are as excellent as they can be.

Pastor/Tech Prayer meeting:
Following cue-to-cue and 15 minutes before every service, check in with Jason to discuss final questions.

Verify how much time will be needed on the clock. Remember to set the clock to that time when you return to the Stage Manager table. Pass on any changes or important notes to stage team members.

DURING THE SERVICE:
1. Be ready backstage (10 minutes before service).
2. Send band onstage 90 seconds before service start time.
3. Keep an eye on the clock and let pastors and worship leader know if they were over time.
4. Send stage team member to get pastors, host, etc. for standby 3-5 minutes before they go out. Make sure their mics are turned on.
5. Cue stage team members for transitions (usually black-out/video roll-in to set table and chair, and any other cues that day)
6. Collect handheld mics from vocalists as they leave stage and place them in the mic case when not in use.
7. Begin countdown clock when teaching pastor begins speaking.

After services:
1. Immediately begin "strike" of the Stage Manager's table, gaff tape, LED lights, and stage clock.
2. When finished, you can assist in making sure all cables and equipment have been put away.
3. Assist with load-out of the service into the equipment truck.
4. Before leaving, make sure that nothing has been left behind backstage or onstage.

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- How to evaluate and improve your current worship service
- How to plan weeks, or even months, in advance to maximize creativity and impact
- Why and how to plan an annual preaching calendar
- The seven creative elements you can use in any worship service, and which ones will have the most impact
- How to do a trial run each week of your sermon and why it will lower your stress on Sunday
- How to create a culture of feedback where everyone is working toward the same goal
- How to build and maintain harmony between the Pastor and the Worship Leader
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Is there a Biblical mandate for raising new Worship Leaders in your church?

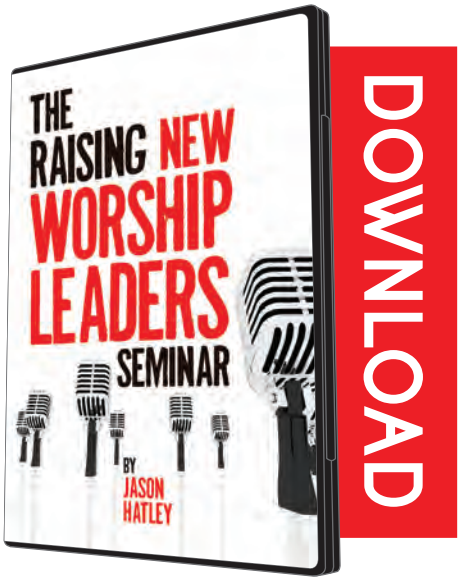
How do you tell the difference between a potential Worship Leader and just a good singer or musician?

What are the Top 5 "excuses" the average Worship Leader gives for NOT developing new Worship Leaders, and how can you avoid them?

How much work is it (really) to develop new Worship Leaders?

How will raising up new Worship Leaders actually SAVE you time every week?

What three places can you look to start identifying new Worship Leaders TODAY?



Includes: Three hours of audio training, fill-in-the-blank listener's guide and leader's guide

There is a HUGE GAP in Worship Ministry today. It's not an issue of excellence, desire, or even worship planning. It runs much deeper than that, and has a much more devastating effect on the long-term health of your Worship Team (and your entire church).

If left unfilled, it will mean an ever-increasing work load for you as the worship leader, and an ever-decreasing level of involvement for your Worship Team.

Discover a proven process to Identify, Develop, Disciple, and Involve NEW Worship Leaders in YOUR Church!

The ***Raising New Worship Leaders Seminar*** is the brand-new resource from Jason Hatley (Pastor of Worship Arts at The Journey Church and founder of WorshipLeaderInsights.com) that is **over 12 years in the making**!

Learn from this veteran Worship Leader the strategies for raising new worship leaders in YOUR church, including:

- What the Bible teaches us about WHY we must raise new Worship Leaders
- How to overcome the Top 5 excuses for NOT developing new Worship Leaders
- Five **personal leadership decisions** YOU must make BEFORE you can raise new worship leaders
- How investing in new Worship Leaders actually **SAVES you time, energy and effort**
- How to distinguish potential worship leaders from just good singers or musicians
- A proven strategy for **Identifying, Developing and Discipling and Involving new Worship Leaders** in your services
- Five measurements every potential worship leader must meet **BEFORE** you invite them to lead
- The Journey's **requirements and NON-requirements** for new Worship Leaders
- How to "audition" new Worship Leaders
- A 4-step process for **"on-the-job training"** of new Worship Leaders
- How to create a **monthly training program** for new Worship Leaders (without feeling overwhelmed)
- How to use **"game tape"** to help new Worship Leaders improve
- **And much, much more!**

Available: Fully downloadable ~~$299.95~~ Just $129.95 — You Save 56%!

Three-CD set ~~$349.95~~ Just $199.95 — You save 50%!

To Learn More or Secure Your Resource Visit:

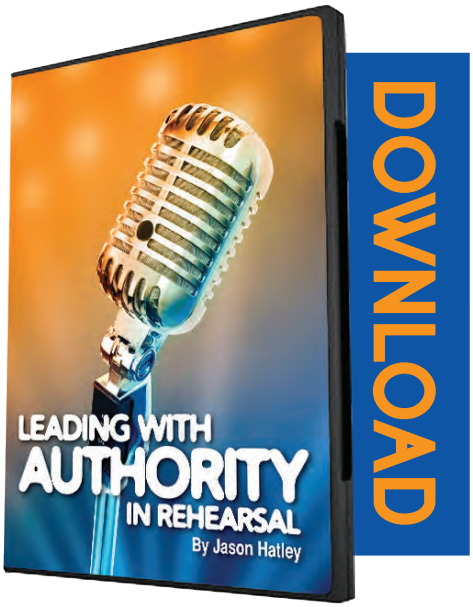
www.ChurchLeaderInsights.com/WorshipLeader

RELATED RESOURCES FOR ADDITIONAL STUDY

LEADING WITH AUTHORITY IN REHEARSAL

Discover how to get peak performance from your team in the rehearsal setting each week!

Three-hour seminar + documents and bonus audio training



Includes: Three hours of audio training, music planning notes and three bonus MP3s (including 50-minute training for Worship Teams)!

The quality of your worship service on Sunday is greatly determined by your ability to lead with authority an effective rehearsal during the week.

Discover the secrets of:

- Removing the fear of how the worship set will go this Sunday
- Avoiding the #1 mistake that keeps your Sunday worship set from being incredible!
- Building momentum, removing distractions and leading your church into powerful worship this Sunday!
- CUTTING your rehearsal time in half and creating MORE time for personal investment and vision casting
- How to turn "difficult" team members into your biggest allies
- The one rehearsal principle that will dramatically reduce your stress on Sunday (Hint: it's not what you think!)
- How to guarantee that every team member arrives on-time, prepared and knowing their parts
- Plus much more!

In this brand-new workshop, you will discover a proven system for relieving your stress and maximizing your confidence in leading rehearsals.

Includes the audio training and all the resources you need to implement these principles: Seminar notebook, music planning notes, three bonus MP3s (including a 50-minute training for Worship Teams) and much more!

Available: Fully downloadable ~~$299.95~~ Just $129.95 — You Save 56%!

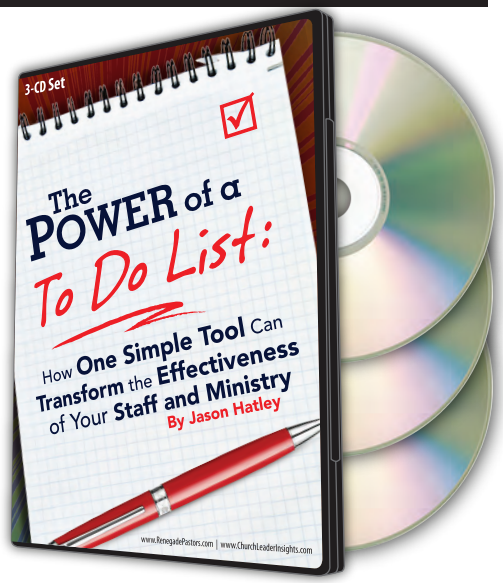
Three-CD set ~~$349.95~~ Just $199.95 — You save 50%!

To Learn More or Secure Your Resource Visit:

www.ChurchLeaderInsights.com/rehearsal

RELATED RESOURCES FOR ADDITIONAL STUDY

THE POWER OF A TO DO LIST



Use this simple but powerful tool to transform the effectiveness of your ministry!

Three-hour seminar + complete transcript and listening guides!

As pastors we feel like we're busier today than we've ever been. Every Monday morning we face down what seems like an even fuller week than the one before. There is a great work to be done in fulfilling the Great Commission.

Being busy is especially not a bad thing — when you have the right tool.

This simple tool is not a new gadget or app. It's as common as a trip to the store. But, when applied correctly, it is a powerful ministry tool that makes all of this possible.

It's the Power of a To-Do List. And in this practical seminar from **Jason Hatley** you will discover how the right to-do list can transform the effectiveness of your Staff, Volunteers and Ministry!



Includes: Three hours of audio training, complete transcript, fill-in-the-blank listener's guide and leader's guide

In this powerful, easy-to-implement resource you will learn:

- How to be **more productive and less 'busy'**... starting right now!
- How to sleep well tonight knowing that you got it all done today
- Three surprising benefits to busy seasons in ministry (I know it sounds crazy, but #2 is BIG)
- Five simple steps to create your own "holy smokes, I can't believe how much I get done every day" to-do list **in less than 15 minutes**
- **Five traits of a "good to-do list"**
- How to **eliminate confusion, relieve stress** and **create cohesion** with your staff and volunteers
- How to know exactly what your staff are working on every day of the week, even when you're not in the office
- **Eight time management principles** that will multiply the power of your to-do list
- And much more!

Available: Fully downloadable ~~$299.95~~ Just $129.95 — You Save 56%!

Three-CD set ~~$349.95~~ Just $199.95 — You save 50%!

To Learn More or Secure Your Resource Visit:
www.ChurchLeaderInsights.com/do

Your New Renegade Pastors Coaching Ladder

Each coaching level now falls under the "Renegade Pastors Network" umbrella followed by a designation of Silver, Gold, Platinum or Titanium. No matter where you are in your ministry, no matter where you start on the coaching ladder, you have a clear path to growing as a church leader — and how you can continually move up based on YOUR current coaching needs.



Choose to Abandon Average:

★ At the heart of the Silver level is a focus on abandoning average to fulfill your calling, while achieving personal growth and ministry-life balance; includes 2 monthly calls.

Monthly LIVE Leadership Briefing Call with LIVE Q&A
Your don't-miss call with Nelson, jam-packed with the latest leadership lessons,encouragements, challenges and pitfalls to avoid.

Monthly Equipping Interview Call
A one-hour interview call with key pastors, writers, theologians and secular thought leaders.

Open to all Pastors, Church Planters and Ministers

Membership Welcome Kit upon joining

- 7 Commitments of a Renegade Pastor Resource (7 CDs)
- Two classic Church Growth Champions reports
- Immediate Coaching Hub access
- Selected book by Nelson Searcy
- Renegade Pastor T-shirt
- 7 Commitments pocket card
- And much more!

Mailed Monthly Bonus Kit featuring:

- 16+ page printed 'all content' newsletter
- 6x per year Church Growth Champions biographical report
- 6x per year Renegade Pastors in-depth book summaries
- Monthly Growth Points feature with Dr. Gary McIntosh
- MP3 Audio Files of both the Leadership Briefing and Equipping Interview Calls

Monthly Resource Giveaway Contest

Online Private Membership Hub Access
In your password-protected membership site, you'll have access to exclusive benefits like recordings of the monthly calls, members bonus kit archives, in-depth book summaries and more!

Exclusive Renegade Pastors email access to contact Nelson Searcy and the team

VIP support from RPN team via email and phone

Exclusive Access to Renegade Pastor Webinars

Annual 3-Day Renegade Pastors Conference – exclusively for members

Renegade Pastor rate for all live events, including Church Systems Checkup and Boot Camp

30% or More Discount on All New or Existing Resources

All Silver Benefits Plus:

12 Monthly Senior Pastor Focused Online Coaching sessions

Quick-Start Phone Call After Your First Session

★ At the heart of the Gold level is an in-depth focus through 12 monthly sessions on the 8 systems of a healthy church to break through the barriers keeping you from growing.

Open to Senior Pastors, Church Planters, Campus Pastors and future Lead Pastors

4x Per Year Special Gold Mailing

All Bonus Kit features from Silver plus CDs of the Leadership and Briefing calls

Exclusive Gold Level Email Address for Faster Response and Access

Priority Q&A on All Calls and webinars

Coaching Hub Access to 6 months of Non-Coaching Session Archives

Gold Only Discounts for Live Events and Webinars

Special Meals and Breaks at Live Events (where available)

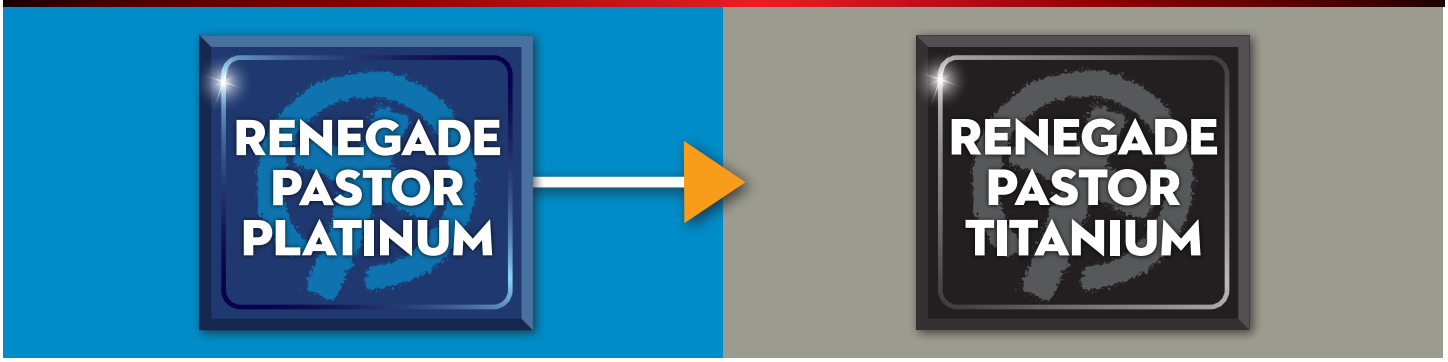
Lowest VIP Rate for New Resource Releases

Automatic Upgrade to Platinum (at current Gold rate) Upon Completion of 12 core sessions

Plus much more!

Turn the page over to see the other two levels on the ladder!

Your New Renegade Pastors Coaching Ladder (cont.)



All Gold and Silver Benefits Plus:

Deep Dive System Specific Online Coaching Focused On: (Pick One)

- Assimilation (7 sessions)
- Stewardship (9 sessions)
- Evangelism (12 sessions)
- Worship Planning & Preaching (NEW - # of sessions TBD)
- Small Groups (8 sessions)
- Executive Pastor (12 sessions)
- Worship Leader (12 sessions)

★ At the heart of the Platinum level is an intensive focus on one of six specific systems or areas with in-depth training on each; will progress from one system to another.

Note: Upgrades from Gold automatically begin with Assimilation (although you may choose another system). Those beginning with Platinum may choose any system to start, with future systems automatically continuing your membership.

Open to all Pastors, Campus Pastors, Church Planters and Church Leaders (laity and ordained)

On-going Coaching Hub Access to All Previous Coaching Sessions Completed

Coaching Hub Access to 12 months of Non-Coaching Session Archives

Platinum-Only Discounts for You and Your Spouse at All Live Events and Webinars

Special Meals, Breaks and Lounges at Live Events (where available)

Priority Consideration for Titanium Upgrades

Plus much more!

All Silver Benefits Plus All Completed Gold and Platinum Coaching Sessions:

5x Per Year, Two Days of Intensive, Personalized In-person Coaching with Nelson Searcy (the only level with in-person coaching)

★ At the heart of the Titanium level is personalized, in-person coaching with Nelson and access to ALL NEW resources for FREE plus exclusive recordings, training and gifts only provided to Titanium members.

Limited Size Group (approx. 30 Senior Pastors)

Exclusive Training, Recordings, Books and Resources Provided Only to Titanium Members

Guest Coaching from Time to Time by Top Authors, Pastors and Professors

All New Release Resources Provided FREE

VIP and Emergency Phone calls with Nelson Searcy

Lowest Platinum Rate Available for Staff and Volunteers

Book Co-author and Endorsement Opportunities

Lowest Rates for All Events Plus FREE Spouse Ticket Provided

VIP Event Seating, Registration and Recognition from Stage

Special Meals, Events and Private Lounge Access at Events (where available)

Free Attendance at All Webinars

Unlimited Hub Access to ALL Archives and All Previous Coaching Sessions Completed

Your Coaching Path to Continuous Growth!

Explore all the benefits of your Renegade Pastors Network coaching status. Our new Coaching Ladder clearly shows the main focus of each level and your path to growing and continually moving up. Your place on the ladder directly ties to your ministry growth!

To learn more about each level, go to: **www.RenegadePastors.com/Coaching**

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